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Review of the efficiency of the administrative and financial functioning of the United Nations

Human resources management

Gratis personnel provided by Governments and other entities

Report of the Secretary-General

Summary

The present document contains the quarterly report on the situation of gratis personnel during the period from 1 April to 30 June 2000.

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I. Introduction

1. The present report is submitted in response to General Assembly resolution 51/243 of 15 September 1997, in paragraph 6 of which the Secretary-General was requested to report on a quarterly basis on the acceptance of the gratis personnel referred to in paragraph 4 of the resolution, with a view to ensuring compliance with its provisions.

2. The present report updates previous quarterly reports (A/52/709 and Corr.1, A/C.5/52/43, A/C.5/52/51, A/C.5/52/56, A/53/715, A/C.5/53/54, A/C.5/53/59, A/53/1028, A/54/533, A/C.5/54/51 and A/C.5/54/54) and covers the period from 1 April to 30 June 2000.

II. Quarterly report on the acceptance of type II gratis personnel for the period from 1 April to 30 June 2000

3. During the period from 1 April to 30 June 2000, the total number of type II gratis personnel engaged by the Organization was reduced from 17 to 11. Of the 11 persons still engaged, 9 were working at the International Tribunal for the Former Yugoslavia and 2 at the United Nations Conference on Trade and Development (UNCTAD), as indicated in table 1 below.

4. The overall activity during this period includes newly reported engagements of gratis personnel for the International Tribunal as well as adjustments to reflect retroactively reported extensions in the Department of Peacekeeping Operations/Field Administration and Logistics Division and the inclusion of previously unreported personnel in UNCTAD.

5. In his letter of 27 January 2000 (A/54/734) to the President of the General Assembly, the Secretary-General indicated that the proper investigation and effective implementation of the mandate of the International Tribunal dictate that forensic examination in the remaining non-investigated sites in Kosovo be completed in 2000. Approximately 300 additional personnel, performing their work in teams on a rotational basis, would allow for the accomplishment of this goal. The Secretary-General therefore approved the Prosecutor's request to accept expert gratis personnel for the Tribunal for a limited period of six months.

6. As reported by the International Tribunal, it had no type II gratis personnel at the beginning of the reporting period; 17 persons were engaged and 8 separated between 1 April and 30 June, leaving 9 persons active as at 30 June 2000. All engaged staff were deployed in forensic investigations in the field in Kosovo. The relatively low number of gratis personnel in the reporting period can be explained by the fact that the memoranda of understanding signed between the International Tribunal and individual countries took some time to take effect. Some personnel arrived between 1 April and 30 June, with additional later deployments that will be documented in future reports.

7. During the previous reporting period (1 January-31 March 2000), the Department of Peacekeeping Operations/Field Administration and Logistics Division had a number of extensions that went unreported. According to the records, the number of type II gratis personnel with the Department as at 31 March 2000 was 15 instead of 1, as previously reported. All this staff was separated over the months

from April to June. UNCTAD omitted reporting the extension, up to 31 March 2000, of 2 type II gratis personnel engaged since the previous period. These persons have remained engaged over the current reporting period.

8. Table 2 provides data on type I gratis personnel serving under an established regime. These are interns, associate experts and technical cooperation experts obtained by non-reimbursable loans and gratis personnel serving with the United Nations Monitoring, Verification and Inspection Commission (UNMOVIC) (established as a subsidiary body of the Security Council to replace the United Nations Special Commission (UNSCOM)) as at 17 December 1999) (see A/51/688/Add.2, para. 4, and A/51/688/Add.3, para. 3). The total for each category as at 30 June 2000 is compared with the numbers contained in previous reports. Prior to 1999, associate experts and technical cooperation experts were not recorded in the Integrated Management Information System (IMIS) system and were reported separately. Therefore, the increase in their number may be partly attributable to incomplete reporting in previous periods. Also, databases for interns and UNMOVIC staff were recently readjusted and synchronized with IMIS.

9. Finally, table 3 shows nationalities and functions performed for the type II personnel remaining on board as at 30 June 2000.

Abbreviations used in the tables

DPKO/FALD	Department of Peacekeeping Operations/Field Administration and Logistics Division
ITFY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System
UNCTAD	United Nations Conference on Trade and Development
UNMOVIC	United Nations Monitoring, Verification and Inspection Commission
UNSCOM	United Nations Special Commission

Table 1
Quarterly report on the number of engagements and separations of type II gratis personnel
(1 April-30 June 2000)

Department or office	*Number as at 31 March 2000*	*Number engaged in April*	*Number separated in April*	*Number as at 30 April 2000*	*Number engaged in May*	*Number separated in May*	*Number as at 31 May 2000*	*Number engaged in June*	*Number separated in June*	*Number as at 30 June 2000*
DPKO/FALD	15	0	11	4	0	3	1	0	1	0
ITFY	0	2	0	2	6	3	5	9	5	9
UNCTAD	2	0	0	2	0	0	2	0	0	2

Table 2
Evolution of type I gratis personnel

As at	*Interns*	*Associate experts*[a]	*Technical cooperation experts*[b]	*UNSCOM/ UNMOVIC*[c]	*Total*
31 October 1996	131	76	31	112	350
30 September 1997	195	72	32	109	408
30 September 1998	214	115	31	18	378
31 December 1998	30	274	32	36	372
31 March 1999	122	295	29	30	476
30 June 1999	316	317	25	26	684
30 September 1999	289	314	18	25	646
31 December 1999	39	245	16	24	324
31 March 2000	40	282	13	17	352
30 June 2000	154	267	13	15	449

[a] 200 series.
[b] See ST/AI/231/Rev.1.
[c] See S/22508; S/RES/1284 (1999); as of 17 December 1999 UNMOVIC was established as a subsidiary body of the Security Council to replace UNSCOM.

Table 3
Functions performed by type II gratis personnel in service, by department or office
(as at 30 June 2000)

International Tribunal for the Former Yugoslavia (4)

Country of nationality	*Function*	*Number of persons*
Austria	Chief Inspector	5
Canada	Inspector	3
Canada	Forensic Investigation Officer	1

United Nations Conference on Trade and Development (2)

Country of nationality	*Function*	*Number of persons*
Republic of Korea	Economist (Analysis of external financing and debt problems of least developed countries and other developing countries; to assist in formulating and backstopping planned consultancy projects on aid effectiveness)	1
Republic of Korea	Economist (Follow developments in the international trading system, including through attendance at meetings of the World Trade Organization)	1